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Professional Objective

Servant leader with proven leadership experience in talent development, relationship building and collaboration. Skilled leadership dedicated to thrive in an environment with open communication and a commitment to diversity and inclusion. An experienced leader with a background in managing significant organizational change. Strategic leader able to build consensus, develop initiatives and implement decisive, clear strategies. Organized, poised and a highly motivated compliment to any sized corporation or non-profit desiring innovative leadership. Relevant areas of expertise include:

Excellent in Diverse Communication skills

Creative Engagement Bridge Builder

Active Listener and Researcher

Youth Advocate Champion

Versatile Community Connector

Diversity, Equity, Inclusion Influencer

Qualitative Education Researcher

Organizational Culture change agent

Charismatic Trainer and Coach

Elected School Board Member

Expertise

Tireless education advocate and community builder able to foster historic and relational conflicts by improving understanding and cooperation to drive overall project goals. Relationship builder who supports the belief that the key to success is in effective relationship building and earning trust. Utilizing these key skills, I am able to secure funding, close business agreements and progress organizational goals forward.

Professional ability to design and utilize research and analytical methods and technology for strategic planning and advanced outcomes.

Inclusive facilitator, coach and trainer able to engage every voice and perspective with creative methods that are inclusive, engaging and educational while delivering and inspiring all participants.

Highly effective and supportive communicator cultivating positive written and oral communication of key policy and research among all constituents both internal and external. Described as a charismatic and astute communicator with a creative sense of understanding, recognized for effectiveness in presenting to a wide range of audiences.

Leadership style is described as passionate; understanding of servant leadership dedicated to empowering team building with transparency, increasing confidence and maintaining a commitment to celebrate diversities of culture, thought and skills.

Education

PhD in Education – 2013 Educating Urban African American students - University of Cincinnati

Master of Arts in Education – 2009 Remedial Education in Higher Education - University of Cincinnati

Bachelor of Arts 2004, Natural Sciences & Chemistry – University of Cincinnati

Associates of Applied Science 1993 - Chemical Engineering Technology, University of Cincinnati

Certified External Assessor with David P. Weikart Center for Youth Program Quality

Quality Matters Certification for Higher Education (2018)

Peace Education certification, University of Cincinnati

Urban Studies certification, University of Cincinnati

Facilitation Training & Development

Professional Experiences

2022-2026 **Elected Member, Board of Education, Cincinnati City School District**
(www.cps-k12.org)

Cincinnati Public School is Greater Cincinnati's largest school district and Ohio's third largest, serving about 36,000 students (preschool to 12th grade) in 66 schools spread across a 91-square mile district in southwest Ohio. Endorsed by the Ohio and Hamilton County Democratic Party. One of seven members elected to four-year terms, developed an effective campaign strategy to become one of three non-incumbents elected from six candidates. Term will begin January, 2022.

2014 – Present **Moncor LLC Consulting, Cincinnati, Ohio**
Owner & Lead Consultant
(www.moncorinc.org)

MBE & EDGE Certified for the State of Ohio, the city of Cincinnati and the city of Columbus. Moncor's mission is to develop and support efforts of organizations, nonprofits and schools towards the advancements in workforce development, professional development, coaching and educational achievement. Contracted facilitation for advocacy and cultural competency training and program assessment. Moncor has developed a **Peer Mediation** program successfully piloted in two schools within Cincinnati Public Schools for the 2019-20 school year.

2019-Present **Youth Lead Alliance: Hear Us Now**
Director
(www.hearusnowalliance.com)

Youth Lead Alliance is nonprofit with a program entitled Hear Us Now that convenes students and partnering organizations from across the Greater Cincinnati area to inform business, community and corporate leaders on the concerns of young people and they collectively work on solutions under a Project or Case-based curriculum. Hear Us Now connects youth to youth, youth to varying organizations and youth serving organizations to each other to magnify youth voices. Hear Us Now has youth facilitated Think Tanks, A youth Executive Team, a partner organization team and a student facilitated social media summit.

2013 – 2021 **Cincinnati State Community & Technical College, Cincinnati, Ohio**
Adjunct Math Professor
(www.cincinnati-state.edu)

Adjunct Professor in the Humanities and Social Sciences department teaching Quantitative Reasoning Math classes. Student surveys demonstrate at least 80% success and increased confidence rate of students

2009-2014 **University of Cincinnati, Cincinnati, Ohio**
Assistant Director, Academic
(www.uc.edu)

Worked under a Federal GEARUP grant to the University of Cincinnati. Academic consultant to science and math with co-teaching, Designed and implemented academic curriculum, facilitated presentations for school Administrators, faculty and parents. Taught students in a cohort in 5th-8th Grades and followed them to graduation, at the conclusion of the grant. In 2013-14, I successfully taught Geophysics for the academic year to 10th graders.

2006-2009 **University of Cincinnati, Cincinnati, Ohio**
Academic Advisor, Center for Access & Transition
(www.uc.edu)

Provided academic advising to incoming freshman assisting students with matriculation requirement needed to successfully navigate into their major choices. Also taught a First Year Experience class to incoming freshman and transfer students as an Adjunct Professor.

2002-2005 **Ursuline Academy, Blue Ash, Ohio**
Director of Diversity Programs & Services
(www.ursulineacademy.org)

Created, Implemented, Directed and Evaluated the diversity and inclusion program for the school to include minority recruitment and retention, parental engagement, community engagement and inclusion, faculty & staff training and development, Independent school consortium programming and development with leading Independent schools in Cincinnati, directing the city's first Diversity Teen Summit and designed & directed a youth mentoring program entitled Sisters In Spirit for middle school students and families.

Community Development & Volunteering

2014-present **Moncor LLC, Lead Consultant and Owner**
(www.moncorinc.org)

An Educational Research and Consulting company providing public speaking on social concerns for awareness to youth, parents and organizations. Moncor provides educational and social research on current social constructs and phenomena catering to the specific needs of individual organizations, groups and entities. Training specialties include cultural audits for schools and organizations, conflict resolution training, youth and leadership development programming within our organizations and communities. Moncor is innovatively taking the lead in creating and developing a women's movement entitled '**Sisters in Spirit**', and a creative documentary entitled, '**Project Reach back**' for student athletes nationwide. Moncor LLC is a certified minority business with the State of Ohio, the City of Cincinnati and the city of Columbus. Moncor LLC is registered with the Federal Government in SAM and has a CAGE code.

2014-2019 **Elected Chairperson,**
Withrow High School Local School Decision Making Committee (LSDMC)
(<http://withrow.cps-k12.org/>)

During the 2013 school year, I was appointed to serve as a parent member of the Local School Decision Making Committee (LSDMC) for Withrow High School. This membership includes working with school staff, administration and community partners to advance the best interests of the students and staff of the school. Voted Chairperson 2017-present and led two Principal searches with collection of qualitative and quantitative data of staff, parents and students. Our leadership team created and developed an interview rubric and analyzed data. As the elected Chair and in an effort to include a variety of voices, I conducted 'listening sessions' collecting qualitative data to analyze school effectiveness and strategic planning.

2018-present **Appointment by Cincinnati Public School Board to SPEC Committee**
(<https://www.cps-k12.org/about-cps/board-of-education/strategy-committee>)

The Strategic Planning and Engagement Committee is charged with developing a strategic plan for Cincinnati Public Schools ("CPS") by the start of the 2019-20 school year. The strategic plan shall promote CPS' commitment to equity and excellence. The Board will appoint five community members to this committee to seek input from and generate awareness of the Board's strategic planning work throughout the CPS community.

2017 & 2021 **School Board Candidate and Elected School Board Member**

In the 2017 election for Cincinnati Public School Board as a first-time political candidate, I earned 8035 (4.42%) votes from a field of 13 candidates. In 2021, I secured the Hamilton County and Ohio Democratic Party Endorsement and became an elected member of the Cincinnati City School District earning nearly 30,000 votes. The four-year term will begin in January 2022.

2020-present **University of Cincinnati Women in Engineering Advisory Committee Member**

As an alumna of the College of Engineering and Applied Sciences, I take advantage of every opportunity to support, encourage and mentor women and girls in the Engineering, STEM and STEAM fields and careers. This opportunity is out of the Office of Inclusive Excellence and Community Engagement from the University of Cincinnati College of Engineering and Applied Science.

2019-2021 **Education Committee Chair, Cincinnati NAACP**
(<http://www.cincinnati-naacp.com>)

Appointed as the Chair of the Education Committee of the Cincinnati, Ohio branch of the National Association for the Advancement of Colored People (NAACP). The Education Committee is charged with seeking to eliminate segregation and other discriminatory practices in public education; study educational conditions affecting minority groups; investigate the public school system and school zoning; familiarize with the textbook materials; seek to stimulate school attendance and strive to correct abuses where found; investigate the effects of standardized and high stakes testing practices; promote parental involvement in education and aim to be a center of popular education on the race question and on the work of the Association. We also provided training to local school districts on the history of the NAACP and advocacy opportunities.

2020-2021 **Peer Reviewer of Federal Grants, US Department of Education**

Reviewed applications from Higher Education Institutions applying to the Transition and Postsecondary Program for Students with Intellectual Disabilities (TPSID). One of four peer reviewers on a team that reviewed applications on Need for Project, Significance, Quality of Project Design, Quality of Project Services, Quality of Project Personnel, Adequacy of Resources and Quality of Project Evaluation.

2016- 2018 **Invest in Neighborhoods Board Member**
(<http://www.investinneighborhoods.com/about.html>)

Invest in Neighborhoods Inc. is a nonprofit organization created in 1982 to promote and assist the 51 community councils that represent the neighborhoods of Cincinnati, Ohio. Our mission is to assist the councils with financial resources and to promote self-sufficiency and leadership skills of the councils and their residents. Successfully worked on a team to coordinate the city-wide Neighborhood Summit with 500+ registered participants.

2011-2018 **Volunteer Team Leader for city-wide community service project**
(<http://www.crossroads.net/golocal>)

Since 2011, I lead a team that organizes to improve various areas and organizations around the city of Cincinnati. In 2011, I coordinated a community party for kids and residents, 2012 my team provided a service to the Lincoln Heights Fire Department by painting and refurbishing their firehouse garage bay and in 2013 my team helped with landscaping and outdoor repair for a local community church. All projects were researched by me for cost analysis and services provided. There was no cost to the organizations and my volunteer team was effective and successful.

2014-2016 **Princeton Education Foundation Trustee**
(<http://www.princetoneducationfoundation.org/>)

The mission of the Princeton Education Foundation is to provide every Princeton student with an extraordinary education, in an inspiring environment, with caring people. As a voted Trustee I held a fiduciary responsibility to utilize monies for the effective programming to benefit Princeton students. I worked on a fund-raising team that successfully raised \$100,000+ to further assist the Foundation efforts to support Princeton programming, students and families.